**PRIVACY NOTICE**

**1. Data Controller, Personal Data Categories and Collection Methods**

According to the Law No. 6698 on the Protection of Personal Data (“KVKK”), your personal data in the form of identity, contact, and other information you provide in your job application are collected by automatic means by means of written data transfer in the electronic environment and Atlantis Mühendislik Golf Peyzaj Tarımsal Sulama Sistemleri İnşaat Taahhüt Sanayi Ve Ticaret A.Ş. (“Company”) within the following scope.

**2. Categories of Personal Data Processed, Purposes of Processing, and Legal Reason**

Your personal data collected by us is processed for the following purposes and legal reasons.

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| **Processing Purpose** | **Personal data category** | **Legal Grounds** |
| Execution of human resources processes | Identity, contact, and other information you provided in your job application | KVKK Art.5/2-f  Data processing is mandatory for the legitimate interests of the data controller, provided that it does not harm the fundamental rights and freedoms of the data subject. |
| Conducting communication activities | Identity, communication |
| Carrying out storage and archive activities | Identity, contact, and other information you provided in your job application | KVKK Art.5/2-a  It is stipulated in the laws.  KVKK Art.5/2-f  Data processing is mandatory for the legitimate interests of the data controller, provided that it does not harm the fundamental rights and freedoms of the data subject |

**3.Transfer of Personal Data**

Your personal data may be transferred to third parties under the following conditions;

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| **Processing Purpose** | **Transferee** | **Legal Grounds** |
| Execution of employment processes | Business partners | KVKK Art.8/2-a  Data processing is mandatory for the legitimate interests of the data controller, provided that it does not harm the fundamental rights and freedoms of the data subject |
| Conducting activities in accordance with the law | Authorized public institutions and organizations | KVKK Art.8/2-a  The data controller must fulfill its legal obligation |

**4. Data Subject Rights**

If you are a European Union citizen as a data subject, you have the following rights under the GDPR; the right to withdraw your explicit consent, to receive information about and access your data, to correct, delete or limit the processing of your personal data in certain circumstances, data portability in certain circumstances, to object to the processing of your personal data; You have the following rights under Article 11 of the KVKK;

a) Learn whether personal data is being processed,

b) Request information if personal data has been processed,

c) To learn the purpose of processing personal data and whether they are used in accordance with their purpose,

d) To know the third parties to whom personal data are transferred domestically or abroad,

e) To request correction of personal data in case of incomplete or incorrect processing,

f) To request the deletion or destruction of personal data within the framework of the conditions stipulated in Article 7 of the KVKK,

g) To request notification of the transactions made according to subparagraphs (d) and (e) to third parties to whom personal data are transferred,

h) To object to the emergence of a result to the detriment of the person himself/herself by analyzing the processed data exclusively through automated systems,

i) In case of damage due to unlawful processing of personal data, to demand compensation for the damage.

**5. Exercise of Data Subject Rights**

It is possible to submit your requests to exercise your data subject rights through the Data Subject Application Form available on our website or by one of the following methods with the application you will prepare in accordance with the Communiqué on the Procedures and Principles of Application to the Data Controller.

Your application will be finalized free of charge as soon as possible and within thirty (30) days at the latest. However, if the transaction also incurs a cost, the fee tariff determined by the Personal Data Protection Board may be applied. In the event that your application is rejected, the response is not sufficient or the response is not given within the legal period, you can inform us again; You can also file a complaint with the competent data protection authority in your country of residence within 30 days from the date you receive our response and in any case within 60 days from the date you duly filed your application.

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| **Application Method** | **Application Adress** |
| E-mail | [info@atlantis.com.tr](mailto:info@atlantis.com.tr) |
| Registered e-mail (KEP) | [atlantismuhendislik@hs03.kep.tr](mailto:atlantismuhendislik@hs03.kep.tr) |
| Physical mail address | Şerifali Mah. Açıkyüz Sok. No:35 Ümraniye/İSTANBUL |